

S.No. : 566

BHS 3402

No. of Printed Pages : 04

Following Paper ID and Roll No. to be filled in your Answer Book.

PAPER ID : 39917

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## B. Tech. Examination 2021-22

(Even Semester)

### INDUSTRIAL SOCIOLOGY

*Time : Three Hours]*

*[Maximum Marks : 60*

**Note :-** Attempt all questions.

#### SECTION - A

1. Attempt all parts of the following :  $8 \times 1 = 8$

- (a) What is Sole Proprietorship?
- (b) Define the concept of lockout.
- (c) What is the difference between craft guilds and merchant guilds?
- (d) Who gave the concept of bureaucracy?
- (e) What is pre-machine age?

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- (f) Write any two causes of industrial dispute.
- (g) Who is the father of industrial sociology?
- (h) Define class-struggle theory.

### SECTION – B

2. Attempt any two parts of the following :  $2 \times 6 = 12$
- (a) Define social change in India. Discuss the factors affecting social change.
  - (b) What are the main causes of strikes? Explain its types in detail.
  - (c) Briefly explain the stages of development of industrial sociology.
  - (d) Discuss the concept of collective bargaining along with its types and process in industry.

### SECTION – C

**Note :–** Attempt all questions. Attempt any two parts from each questions.  $5 \times 8 = 40$

3. (a) What do you mean by Industrial Sociology? How it plays a important role in resolving the problems of industry in current scenario?



- (b) What is Industrialization? Discuss the main causes and economic impact of industrialization in India.
  - (c) Define attribution error and its types in detail.
4. (a) Define the concept of modernization. Explain its characteristics.
- (b) "Industrial peace is a prerequisite of industrial growth of a nation." Comment on this statement.
  - (c) Explain the advantages and disadvantages of industrial revolution.
5. (a) Differentiate between human resource management and personnel management.
- (b) What is Industrial Ownership? Explain the difference between public and private limited company.
  - (c) What do you mean by sociological concern? Explain the general outline of the field of sociology.
6. (a) Discuss the various models of industrialization in detail.

- (b) Why is grievance procedure needed? Discuss the steps in the model grievance procedure.
- (c) Explain the various cultural issues faced by the employee at workplace.

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