

S.No. : 503

BBA 401

No. of Printed Pages : 04

Following Paper ID and Roll No. to be filled in your Answer Book.

PAPER ID : 7119

Roll
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B. B. A./I. M. B. A. Examination 2021-22

(Even Semester)

HUMAN RESOURCE MANAGEMENT

Time : Three Hours]

[Maximum Marks :100

Note :- Attempt all questions as per directions.

1. Attempt four parts of the following : $6 \times 4 = 24$

- (a) Describe the role and functions of human resource management.
- (b) What is HRM? Briefly elaborate objectives of HRM.
- (c) Write short note on :
 - (i) Succession planning
 - (ii) Talent acquisition

[P. T. O.]

- (d) "Work life balance is an important component of HRM." Discuss.
- (e) Define HRP and elaborate various steps involved in HRP.
- (f) Explain benefits of training in employees career development.

2. Attempt four parts of the following : $6 \times 4 = 24$

- (a) What are the various challenges that are faced by new-age HR managers?
- (b) Define induction program. Briefly explain its needs and benefits.
- (c) What is selection? Briefly explain the process involved in selection of employees.
- (d) Define recruitment. What are the various methods of recruitment?
- (e) Write short note on any two of the following :
 - (i) Demotion
 - (ii) Orientation

- (iii) Promotion
 - (iv) Transfer
- (f) Distinguish between the following :
- (i) Personnel management Vs. HRM
 - (ii) Structured Vs. Unstructured interview
3. Attempt any two parts of the following : $13 \times 2 = 26$
- (a) What is training? Briefly explain various types of training.
 - (b) What is career development? Briefly explain the role of HRM in career development and mangement.
 - (c) Write short note on :
 - (i) Job analysis
 - (ii) Curriculum vitae
4. Attempt any two parts of the following : $13 \times 2 = 26$
- (a) Write short note on the following :
 - (i) Frengic benefits
 - (ii) Social security measures

[P. T. O.]

- (b) What is performance appraisal. Briefly explain various techniques (methods) of performance appraisal.
- (c) Throw light on importance of compensation? Briefly explain various types of compensation.
