

Annexure

Excerpts of CST Guidelines

4. TERM

The total tenure of any scheme is 2 years. The schemes are generally sanctioned for a period of two years if not stated for a shorter duration by the Investigator during which work is expected to be completed. The period may be extended by a year more on the recommendation of the concerned Advisory Committee on the basis of satisfactory progress of work.

5. APPOINTMENT OF PERSONNEL

5.1 Appointment of Research Assistants in the schemes

Research Assist/Associates in the schemes are to be selected by interview. The investigator may constitute a Selection Committee with the approval of the Dean/ Director/Head of the Institute. The committee may include the faculty or staff-in-charge of the University/teaching Institutions and also, if necessary, a consultant in concerned department. Qualifications and age of Research Assist/ Associates appointed in the schemes should normally conform the criteria specified by the CST. However, the Selection Committee may temporarily relax these criteria in case deserving cases where the applicants otherwise found suitable for specific research programme for special qualifications research experience. The reasons for such relaxation should be clearly recorded in the minutes of Selection Committee and sent to the CST along with full details of all the applicants who were interviewed.

5.2 For appointing Research Assist, the short duration not exceeding 6 months the usual procedure of selection as mentioned above, may be waived off and the fellow be appointed by the Investigator in charge of the scheme in consultation with the head of the department under intimation to CST.

5.3 The Investigator with the concurrence of the Director/Head of the Institution may allow the selected Research Assist, to join on any date after the date of the meeting of the Selection Committee, provided the candidate fulfills the conditions specified above. The duly approved proceeding of the Selection Committee may however be sent to the CST for consideration and issue of formal appointment. In other cases, where interview has been recommended by the Selection Committee in support of direct grant or age of the fellow should not be relaxed prior without the prior approval of the CST.

5.4 The Council has till the appointment research staff by the institutions provided all such appointments are done through properly constituted selection committees and within the criteria specified by the Council. For merged-institutions, prior approval of the Council should have to be obtained.

5.5 The tenure of the scheme and that of the Research Fellow in the scheme are co-terminous. In other words, tenure of the Research Assist/ Associate shall cease from the date scheme terminates irrespective of the period of Assist/ Associate's hold by teacher in that scheme.

6. ELIGIBILITY FOR RESEARCH ASSISTANT/ASSOCIATE RESEARCH PERSONNEL

Only Indian citizens who are resident of India/ Pakistan are eligible for Research Assist/ Assoc Associate ships at the award of research grants under the CST.